



COMPANY POLICY

New Box S.p.A. mission is to supply its customers with high quality products and services, working in partnership with its suppliers in order to ensure the use and development of technologies more and more efficient and compatible with the environment and safety regulations

Principles:

New Box S.p.A. principles take into consideration Food Safety and Quality of the products, Environment Respect, Energy Efficiency, and Worker's Safety, and more precisely:

- ✓ Promotion of a conscious culture understood as that which contributes to the formation of the individual on an intellectual and moral level and to the acquisition of awareness of the role he plays in the corporate organization and in the society in which he lives and works.
- ✓ Process approach, determining the sequence, interactions and criteria in order to assure an effective and efficient management;
- ✓ Risk and Opportunity Management;
- ✓ Compliance with current regulations and best practices;
- ✓ Development and communication of implementation procedures of worker's safety, environmental protection, energy and safety that must be followed by the companies;
- ✓ Promotion of employee participation to the risk prevention process, to the environmental protection process, to the energy saving process, and to the health and safety process for themselves, their colleagues and third parties;
- ✓ Meeting the stakeholders' expectations as main prerequisite for the value creation and to the promotion of sustainable development;

Commitments:

New Box S.p.A. undertakes to translate principles into actions:

- ✓ Promoting the application of integrated management systems for Quality and Food Safety, Environment, Energy and Worker's Safety, in order to continuously improve the process;
- ✓ Meeting the requirements specified by our customers;
- ✓ Building with the customers a relationship based on mutual trust, offering high added value products and services and ensuring the reliability of the supplies;
- ✓ Taking care of the training and awareness of its own management and employees environmental, safety and quality;
- ✓ Using qualified suppliers for quality and safety, environment and energy and raise their awareness on environmental issues and health and safety at work, in order to continuously improve those aspects;
- ✓ Dialogues with authorities and communities, cooperation with institutions ensuring maximum fairness and transparency in the relationship and supplying reliable, clear and complete information;
- ✓ Optimizing the used resources, adopting the best available techniques and promoting the use of renewable energy sources with the aim to reduce the environmental impact and pollution with particular attention to the harmful gas issuance and the energy performances improvement;
- ✓ Adopting analytical tools in order to prevent potential incidents;
- ✓ Protecting their employees' health and the one of third parties entering the factory, through the healthy environmental maintenance, and the use of low-risk products;
- ✓ Conforming to the applicable low requirements and to other requirements that the organization subscribes for quality and product integrity aspects, food safety, worker protection, environmental protection, resource conservation and energy efficiency;
- ✓ Supporting the project and purchase of energy efficient products and services with the aim of energy performance improvement;

Reporting:

- ✓ Regular publication of result and performance indicators as far as environment, energy, health, worker's safety, food safety and quality of the products are concerned;
- ✓ Communication of the audit process results;

All New Box S.p.A. employees, and in particular the Executives and Managers, each one for their competence areas, have the task to monitor and periodically ensure the respect of the a.m. principals and commitments.

10 Marzo 2025

*The President of New Box S.p.A.,
Ottaviano Lucatello*